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ASSOCIATION OF RETIREES OF EVERSOURCE AND NORTHEAST UTILITIES

## BY-LAWS

APPROVED MAY 2015

## **Article I - Name and Purpose**

**Section 1.** The official name of this association shall be: Association of Retirees of Eversource and Northeast Utilities, to be known as ARENU.

**Section 2.** The purpose of ARENU shall be to encourage good fellowship among its members, to promote recreational and social activities and any other worthwhile projects of interest to its members.

## **Article II - Organization**

**Section 1.** ARENU is organized into three Chapters consisting of the CT Chapter, the NH Chapter and the Mass. Chapter.

**Section 2.** A Chapter is an organization that has elected officers, conducts regular meetings of the membership and has a budget. Members of a Chapter may receive and respond to official Chapter business via email, although each Chapter may take reasonable steps to reach those active members without email by USPS mail.

**Section 3.** Each Chapter may elect to handle its own finances, prepare its own budget and be responsible for its membership data base. A Chapter may also join with another Chapter to handle its finances and membership information.

## **Article III - Qualifications for Membership**

**Section 1.** Any Eversource or Northeast Utilities System Retiree or former employee who has retired may become a member of ARENU upon payment of the lifetime membership fee.

**Section 2.** The spouse of a deceased member may assume the deceased's membership.

## **Article IV – Chapter Meetings, Officers and Elections**

**Section 1.** A Chapter shall hold a meeting at least once a year. Chapter officers shall be elected at a chapter meeting.

**Section 2.** Chapter officers shall consist of the Chapter President, and other Officers as the Chapter may determine, all of whom shall be members of ARENU as described in Article III.

**Section 3.** Terms of office shall be for two years from January 1st of the first year through December 31st of the second year. Chapter elections shall be held every two years or as the Chapters may determine.

**Section 4.** If any Chapter Office position should become vacant during the Officer's term, the remaining Chapter Officers shall be empowered to appoint a qualified member to fill the vacancy.

### **Article V - Duties of Chapter Officers**

**Section 1.** *Chapter Presidents.* Chapter Presidents shall preside at all of their official Chapter meetings, and shall exercise general supervision over their Chapter affairs and activities.

**Section 2.** *Chapter Vice Presidents.* Chapter Vice Presidents shall have duties as assigned by the Chapter and if necessary assume all the duties of their President in the latter's absence.

**Section 3.** *Chapter Secretaries.* Chapter Secretaries shall prepare and maintain correct records of Chapter activities as directed.

**Section 4.** *Chapter Treasurers.* A Chapter shall elect a Chapter Treasurer if the Chapter chooses to handle its own finances. The Chapter Treasurer shall receive all funds for the Chapter, maintain correct financial records, and disburse funds as approved by the Chapter. Each Chapter shall provide semi-annual financial reports to all other Chapters.

**Section 5.** *Other Chapter Officers.* Each Chapter may elect additional Chapter Officers as the members of the Chapter determine are necessary.

### **Article VI – Chapter Finances**

**Section 1.** The Chapter Treasurer shall handle and manage all Chapter Funds and bank accounts.

**Section 2.** The Chapter President shall appoint an Auditing Committee to audit the financial books of the Chapter. The Committee shall present their report at a Chapter meeting.

## **Article VII – Inter Chapter Relations**

**Section 1.** Although each Chapter may chose to operate independently, no Chapter shall take any action, or fail to take any action, which shall effect the overall organization of ARENU or that of any Chapter. Before any such actions are taken, all chapters need to be notified in advance.

**Section 2.** The Chapter Presidents shall meet as necessary to ensure that the spirit of the ARENU organization continues and that the various Chapters remain viable so as to continue the purpose of the organization.

## **Article VIII - Parliamentary Authority**

**Section 1.** "Robert's Rules of Order, Revised" shall be the parliamentary authority of ARENU.

## **Article IX - Privacy**

**Section 1.** It will be the policy of ARENU and each Chapter to respect the privacy rights of our members. Therefore, member personal information, including email addresses, etc, which each Chapter maintains in its membership data base, will not be released to other members or to non-ARENU members without their consent.

## **Article X - Disbandment**

**Section 1.** After three (3) months prior notice to its members, a Chapter may disband by a affirmative vote of 60% of the Chapters members voting in person and those voting by mail or email. Any monies in the Chapter treasury at the time of disbandment shall be distributed at their discretion of the Chapters Members, except those funds specifically designated for a specific purpose (i.e. scholarship funds).

## **Article XI – Amendments**

**Section 1.** Proposed changes to these By-laws must be adopted by all Chapters. Adoption of these proposed changes must occur at a Chapter meeting by the affirmative vote of 60% of the members in attendance and those voting by mail or email, provided the proposed amendment(s) has been submitted 30 days prior to the Chapters membership by email or in writing.